



For Senior Leaders in the UK Charity Sector
Connecting with others in complex change

Launching March 2011

Action Learning

As a senior executive in a leadership role do you recognise these challenges?

- Managing relationships with various stakeholders of the organisation
- Building effective relationships with the Board and establishing clear boundaries between management and governance
- Dealing effectively with the challenges of fundraising, budgets and associated risks
- Managing performance and HR issues
- Retaining and developing talent
- Managing and developing your career without compromising the needs and demands of the organisation

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What is Action Learning?

Many of the issues experienced by senior executives in the Charity sector in managing, developing and leading organisations have common threads running through them.

Action learning provides a dynamic platform for individuals to learn through practical experience by sharing issues with their peers in the sector. It is a development process that enhances individual and organisational learning.

Over a period of time, participants meet to work in a small group to tackle important organisational issues or problems. Through openness and confidentiality, and with the help of a facilitator, they are able to reflect and learn from each other.

The Ki-Rindynamics Action Learning Programme

The programme has been developed for **Chief Executives** and **Directors** working in a leadership role in the Charity or community sector.

- The Programme will consist of six Action Learning sessions over one year
- Each session will be from 10am-4pm at a central London venue
- The group will consist of a maximum of eight participants

The fee for the programme is based on a sliding scale for organisations with lower incomes.
Price includes costs for venue and lunch/refreshments.



Lead Facilitator

Ajay Mehta is the founder of Ki-Rin, a training agency and consultancy specialising in organisational and leadership development. Ajay has over 20 years of experience in working with charitable organisations, developing leaders and facilitating groups.

To find out more, contact:

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